



OVERVIEW OF PROGRAMS AND SERVICES

 **Indigenous Works**

www.iworks.org

OUR APPROACH

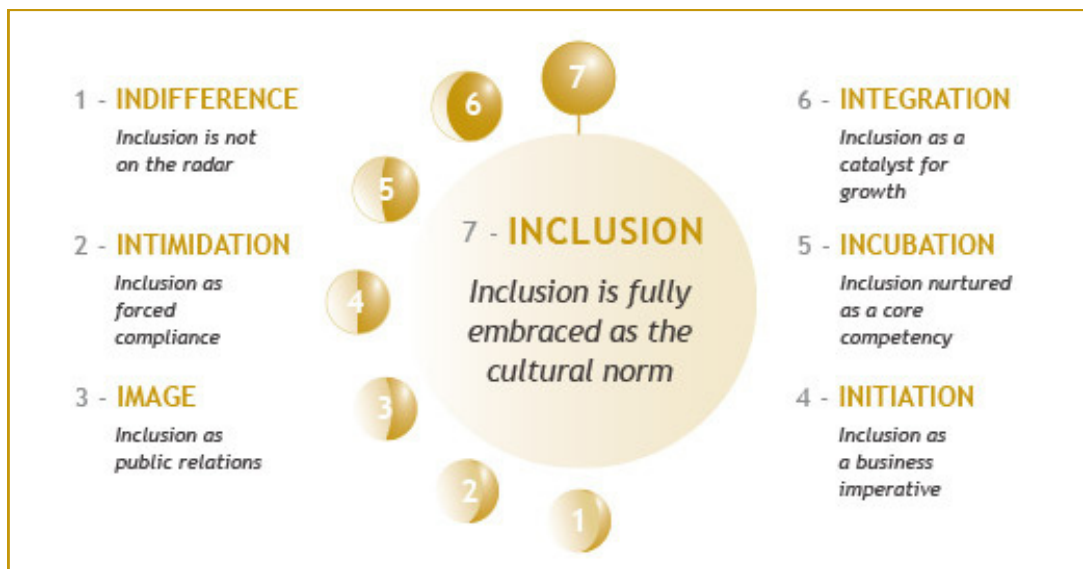
Established in 1998, Indigenous Works is a national not-for-profit organization with a mandate to advance the engagement of Indigenous peoples in Canada's economy. We offer tangible ways for organizations to answer the Truth & Reconciliation Commission's call to action 92. Indigenous Works is dedicated to its mission to close the socio-economic gap, helping First Nations, Métis, and Inuit citizens gain the standard of living enjoyed by the majority of non-Indigenous people in Canada.

Indigenous Works (IW) has 25 years of experience in Indigenous employment and human resource development. Under its former name, the *Aboriginal Human Resource Council*, IW works extensively with Indigenous and non-Indigenous organizations in the public and private sectors.

IW uses a systems-based approach to developing effective Indigenous employment and inclusive workplace inclusion strategies. We are ISO 9001 certified and a Certified Aboriginal Business with the Canadian Council for Aboriginal Business (CCAB).

Through our Indigenous employment and human resources consulting throughout Canada, IW has developed several assessment models and diagnostic tools. These models stem from our extensive work with public and private sector clients. One example is our *Indigenous Inclusion Continuum* model (see figure below).

We can map your Indigenous employment strategies, practices, and systems to identify your strengths and areas of improvement needed to succeed at Indigenous inclusion.



PROGRAMS & SERVICES

We offer programs and services to Employers that are committed to creating a culture of Indigenous inclusion in their workplace.

- [Employer Partner Program](#)
- [Instructor-led Training](#) (virtual and in-person)
- [Employer of Choice](#) diagnostic assessment and certification
- Indigenous Job Board at indigenoucareers.org
- In-depth assessment, [strategic planning and consulting services](#)
- [Luminary Academic Partners](#) membership program
- [Inclusion Works 2024](#) - Indigenous Works' 3-day in-person management learning event

As a first step, we offer the Employer Partner program, and then progress can be made to become an Employer of Choice, certified by Indigenous Works, as a show of strong commitment to Indigenous inclusion in your workplace.

Indigenous Works believes strongly that building internal knowledge capital and communicating commitment at all levels of your organization is key to your success. Progress is made by educating all staff and across all aspects of your organization with foundational knowledge through training.

Ensuring that your practices are in alignment with Indigenous inclusion best practices, policies and recommended regulations is also key to your strategy. Indigenous Works can assist you every step of your journey along the *Indigenous Inclusion Continuum*. We hope you join us!

Contact Indigenous Works to discuss how to take your next best step toward a meaningful Indigenous inclusion strategy that will progressively move your organization toward success.

We look forward to working with you!

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