GUIDEBOOK FOR BUILDING INCLUSIVE COMMUNITY

Use this workbook for getting started on your community building journey!

BUILDING INCLUSIVE COMMUNITY

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Questions? Want to stay connected?
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The why - Why is this important?

What are your values? Is there a people statement?

How do you currently promote them?

How can you promote them even more?

What barriers do you think exist?

How can you overcome them?

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What barriers exist for diversity?

How can you look even deeper into other barriers that may exist for people?

How can you overcome these barriers?

What are ways you can actively address and reduce bias in your people?

Ideas Space

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How do you currently encourage two - way communication?

How can you create more two - communication?

Who are your current community champions?

How can you support them in leading community?

How can you can support people in building groups (ex. social committee, cultural groups, women groups)?

How are you going to get started?

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How can you reward behaviour that promotes community?

What policies and procedures can be adapted to support community?

What behaviours do you need personally to start/stop to promote community?

Why are you so awesome?

Ideas Space

BUILDING INCLUSIVE COMMUNITY IMPLEMENTATION

What's your vision?

What are your goals? Are they realistic?

How are you going to implement them and when?

BUILDING INCLUSIVE COMMUNITY MEASURE

What do you need to know to be able to understand and measure your community and workplace experience

Turn them into questions

BUILDING INCLUSIVE COMMUNITY MEASURE

How are you going to distribute to the survey? To how many people?

How are you going to ensure you have a high completion rate?

When are you going to distribute? How often thereafter?

How are you going to use the results? Who are you going to share them with